

WEDNESDAY, SEPTEMBER 16, 2026

TRACKS	Payroll Beginner	Payroll Advanced	Human Resources	City/Government	Management	Global/Compliance	The Essentials	Future Flux Capacitor
12:00 PM - 2:00 PM - OPENING CEREMONIES								
Keynote Speaker - Jan Hargrave - <i>The Silent Language of Success</i>								
2:15 PM - 3:45 PM - SESSION 2	FLSA Basics	Advanced Payroll Calculations - Part 1	Reskilling for AI Collaboration, Not Competition	Davis-Bacon Act - Prevailing Wages	First Time Manager Survival Guide	Earned Wage Access Models: Repayment Structures & Payroll Considerations	Year-End Payroll Basics: Getting W-2 Season Right	Sponsor Class TBD
	Brian Farrington, Esq.	Gerard Hall, CPP	Jill Chapman, SPHR, SHRM- SCP	Aurora Escott	Gerald Whitmore, CPP	Conference Sponsor Bryan Thomas - rapid!	Jennifer Parrish, CPP	TBD
	Montgomery B	Waterway 6	Waterway 4&5	Montgomery C	Waterway 7	Waterway 8	Montgomery A	
4:00PM - 5:30 PM - SESSION 3	Exam Tips and Test Taking Strategies	Utilizing AI for Training: Discover How AI Can Boost Your Training Skills	Leaves of Absence: FMLA, ADA, Workers' Compensation, and Payroll Impacts	Important Issues for Public Sector Payroll	Head, Heart, and Payslip: The New Payroll Leadership Model	Strategic Planning for Global Growth and Payroll Transformation	Auditing Payroll 101	Sponsor Class TBD
	Kathy Cardinal, CPP	DeAnn Doonan, CPP Marcia Blandford, CPP	Laura Alaniz- Attorney at Law	Ron Moser, CPP	Ian Giles	Natalie Lopez, CPP	Robert Swingler, CPP	TBD
	Waterway 8	Waterway 7	Waterway 4&5	Montgomery B	Montgomery A	Montgomery C	Waterway 6	
5:30 PM - 7:00 PM - EXHIBITOR RECEPTION								

THURSDAY, SEPTEMBER 17, 2026

8:00 AM - 9:30 AM - GENERAL SESSION 4								
Keynote Speaker Gerard Hall, CPP - <i>Invisible Until it Breaks: Why Payroll Only Gets Noticed When Something Goes Wrong</i>								
9:45 AM - 10:45 AM - SESSION 5	Back to Payroll Basics: Tipped Employees - Past Rules, Present Risks, and the Future	Colorado Payroll	Supplemental Wages and Benefits @ 88 MPH - Strategies for the Future	Certified Payroll Reporting: Understanding Requirements for Government Contracts	Leadership Mindshift: Keys to Success	Immigration Compliance in a Global Workforce	Timekeeping and Reporting	Elevated Basics: The Payroll Fundamentals That Drive Performance
	Jennifer Parrish, CPP	Cheryl Watson, CPP	Emma Jackson, CPP	Aurora Escott	Barbara Youngman, CPP DeAnn Doonan, CPP	Laurie Snider Emily Stewart	Nikki Myers, CPP	Melissa Jiminez
	Montgomery B	Waterway 7	Waterway 6	Waterway 8	Montgomery A	Montgomery C	Waterway 4&5	Alden Bridge
11:00 AM - 12:00 PM - SESSION 6	Understanding the W-4 and Payroll Tax Calculations	Payroll and Employee Terminations: Pay, Compliance, and Final Payments	Audit Ready: Catch I-9 and Compliance Risks Early	Understanding Roles: Who Owns What in Payroll and HR?	Disaster Recovery: Preparing for the Unexpected	Understanding Shadow Payroll, Split Payroll and Live Payroll	Back to the Future: Payroll, Accounting, and HR - Where We Are Going, We Need Collaboration	Compliance in Payroll: Unemployment, Payroll Tax, Wage Audits and Offboarding
	Karen Davidson, CPP	Carolyn Huse, CPP	Sheri Bender	Chester Morgan, CPP	Carolyn Rizzotto, CPP	Jon Stone	Sherri Moncrieffe, CPP	Adam Brickler
12:00 PM - 1:30 PM - EXHIBIT HALL LUNCH								
1:45 PM - 3:15 PM - SESSION 7	Payroll 101 - Gross to Net	Advanced Payroll Calculations - Part 2	Keeping Time When There is No Music: Managing Timekeeping and Payroll Compliance	Federal Agency Legislative Roundtable: Updates and Insights for Employers	Soft Skills, Hard Truths: Why Leadership in Payroll Demands More than Technical Knowledge	Local Taxes	Payroll Reconciliations and Review	Mergers and Acquisitions Tax Obligations
	Gerald Whitmore, CPP	Gerard Hall, CPP	Yohna Chambers-Hastings Dr. Rachelle V. Blackwell-Stegall	Anna Lambert - SSA Shani Southers - IRS Charles Frasier - DOL	Ian Giles	Chester Morgan, CPP Carolyn Rizzotto, CPP	Robert Swingler, CPP	Rori Carney and Jonathan Hilton
3:30 PM - 4:30 PM - SESSION 8	Payroll Garnishments, Tax Levies and Student Loan Deductions	Fringe Benefits: Understanding Taxable and Nontaxable Benefits	Skills Over Credentials: Rethinking Workforce Development	Retroactive Pay vs. Back Pay: Understanding State and Federal Requirements	Thought Leadership- Unlocking Innovative Benefits for Your Workforce	Payroll Compliance: Keys to Research and Communicating to Management	Taking Your Payroll Career to the Next Level	Hire to Retire - Understanding the Employee Life Cycle
	Jennifer Parrish, CPP	Jodi Parsons, CPP	Jill Chapman, SPHR, SHRM- SCP	Karen Davidson, CPP	Patty Long Adrienne Lawrence	Barbara Youngman, CPP	Carlyn Davis, CPP	Melanie McLaury
4:45PM - 5:45 PM SESSION 9	Fundamental Payroll Calculations: Building a Strong Foundation	Washington Payroll: Understanding Unique Payroll Requirements	Managing Global Payroll Teams	A DeLorean's View of Public vs. Private Employers	Payroll Ethics	Expatriates and Inpatriates	Decoding the Alphabet Soup of HR and Payroll	Payroll Pitfalls: Top Compliance Risks Employers Overlook
	Gerard Hall, CPP	Cheryl Watson, CPP	Natalie Lopez, CPP	Emma Jackson, CPP	Ron Moser, CPP	Jon Stone	Sheri Bender	Jennifer Norris, CPP

FRIDAY, SEPTEMBER 18, 2026

8:00 AM - 10:00 AM - AWARDS BREAKFAST & GENERAL SESSION 10	Keynote Speaker Pete Tiliakos - <i>AI and Augmentation in the Golden Age of Payroll</i>
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10:15 AM - 11:15 AM - SESSION 11	Payroll Taxes 101: Understanding the Basics	Payroll Overpayments: Prevention, Recovery, and Compliance	Beyond Engagement: Driving Performance Through Well- Being and Purpose	403(b) and 457(b) Retirement Plans for Public Sector	Where We're Going, Management Doesn't Need Road	Multi-State Compliance Part 1	Roads? We Don't Need Roads, We Need Certification	Modernizing Payroll: How Disbursement Solutions Empower Payroll
	Shantale Richardson, CPP	Barbara Youngman, CPP	Jill Chapman, SPHR, SHRM- SCP	Karen Davidson, CPP	Emma Jackson, CPP	Jodi Parsons, CPP	Sherri Moncrieffe, CPP	Brian Slowik
11:30 AM - 12:30 PM SESSION 12	Timeless Payroll Accounting: Back to the Basics, Forward to the Future	Payments to Deceased Employees: Payroll and Tax Reporting	Empowering Employees: Financial Wellness Through Payroll Solutions	On the Road to Higher Education	Payroll Tax Filings: Reporting and Compliance	Multi-State Compliance Part 2	What It "Feels Like" To Work Here	The Modern VOE: Automating Employment and Income Verification Without Losing Control
	Sherri Moncrieffe, CPP	Carolyn Huse, CPP	Conference Sponsor Kelli Jones - rapid!	Yohna Chambers-Hastings Dr. Rachelle V. Blackwell-Stegall	Carolyn Rizzotto, CPP	Jodi Parsons, CPP	Sheri Bender	Ezrie Yellin
12:45 PM - 2:45 PM EXHIBIT HALL LUNCH								
3:00 PM - 4:30PM SESSION 13	Unemployment Taxes 101: Understanding FUTA and SUTA	California Payroll: Navigating Complex Payroll Requirements	EEOC Enforcement Trends	State Legislative Roundtable	A Tour of the Payroll Profession Confidence Index (PPCI)	Tax Equalization and Hypothetical Tax	Payroll and HR Fundamentals: Where Compliance Begins	Sponsor Class TBD
	Shantale Richardson, CPP	Cheryl Watson, CPP	Laura Alaniz- Attorney at Law	Patty Perez - Texas OAG Anthony Mills - TMRS Sherman Smith, TWC	Pete Tiliakos	Jon Stone	Chester Morgan, CPP	TBD
4:45 PM - 5:45 PM - GENERAL SESSION 14								
Keynote Speaker Ian Giles - <i>The Price of Work: A Global History of Payroll</i>								
7:00 PM - 12:00 AM - FRIDAY NIGHT PARTY- "Great Scott Sock Hop"								
SATURDAY, SEPTEMBER 19, 2026								
8:30 AM - 10:00 AM - GENERAL SESSION 15								
Keynote Speaker Kathy Cardinal, CPP - <i>Key Employer Impacts of the One Big Beautiful Bill</i>								
10:15 AM - NOON - CLOSING GENERAL SESSION 16 & GIVEAWAYS								
Keynote Speaker Rory Gardiner- <i>UnShakeable Resilience: Turning Obstacles into Opportunities & Burnout into Breakthroughs</i>								

This is correct as of 9/2/2026